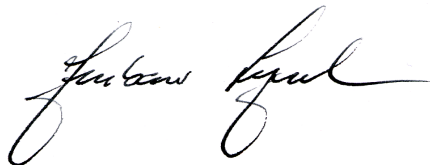


HEALTH & SAFETY POLICY

1. We believe that accidents and ill health can be avoided and we will do our best to prevent these arising from any of Kierbeck's activities, products or services. Our ultimate goal is zero accidents.
2. We recognise that management of health and safety is an integral and important part of Kierbeck's business and will provide the necessary resources to ensure the successful implementation of this policy.
3. We will seek to eliminate, reduce, isolate, and control risks in so far as it is reasonably practicable to do so, and will provide suitable personal protective equipment, and safe systems of work to address any remaining risks.
4. We believe that health and safety management is a key responsibility for Directors, Managers and Supervisors. Their role is crucial in establishing a positive health and safety culture within the company.
5. We will ensure that employees at all levels are provided with appropriate information, instruction and training and are competent to carry out their duties and responsibilities safely.
6. We require all our employees to work safely at all times, to look out for one another, and for any visitors, contractors and suppliers on our sites. We also require employees to participate fully in company initiatives to improve health and safety performance.
7. We will appoint a Health Safety & Environment Manager as Kierbeck's 'competent person' with responsibility for co-ordinating Kierbeck's management of health and safety.
8. We will identify and comply with all relevant health and safety legislation.
9. We will work with customers, suppliers, contractors, competitors and other stakeholders in order to exceed our legal requirements and to promote best practice in health and safety management within the construction industry.
10. We will publish annual objectives and targets for health and safety and review performance in order to identify opportunities for further improvements.



Finbarr Lynch
Director, Kierbeck Thames Limited
2nd June 2010